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Make A Difference-

Challenge Yourself with a Forest Service Career









he USDA Forest Service is people. With 33,000 permanent employees, plus 12,000-15,000 temporary employees, the Forest Service constitutes the Government's major conservation organization. We are the largest and most diverse agency in the U.S. Department of Agriculture.

Forest Service People make a difference through such actions as:

- Improving the beauty and productivity of the forests.
- Conducting research.
- Fighting forest fires.
- Developing computer software.
- Operating Job Corps Centers.
- Developing land management plans.
- Operating the largest Federal recreation program in the United States.
- Managing much of the Nation's wilderness.

To accomplish our work, the Forest Service is organized into three branches:

- The National Forest System.
- State and Private Forestry.
- Research.











Forest Resources

Soil

Air

Water

Range

Wildlife

Fish

Wood

Recreation

Minerals

Wilderness

Land

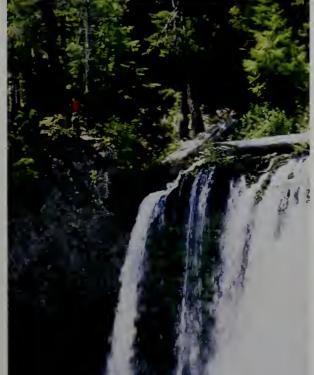
Share in Management, Protection, and Use of the National Forest System

f you have ever visited National Forests, or maybe just seen pictures of them, you may have experienced the overwhelming magnitude and beauty of the resources. By joining the Forest Service you would share in the management, protection, and use of the Nation's 191 million acres of National Forest System lands—lands that make up almost two-thirds of the Nation's federally owned lands.













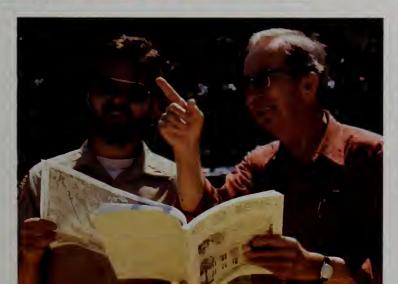
Offer Assistance Through State and Private Forestry

f you like using your people skills to form partnerships with others, you may be interested in the State and Private Forestry branch of our organization. State and Private Forestry works in partnerships with individuals who own forest land and with State foresters—managers of State forest land—to ensure effective protection and management of the over 700 million acres of forest land in the United States that is outside the boundaries of the National Forests. The Forest Service delivers technical and financial assistance to serve the needs of the entire forestry community, which includes State organizations, private landowners, and the international community.

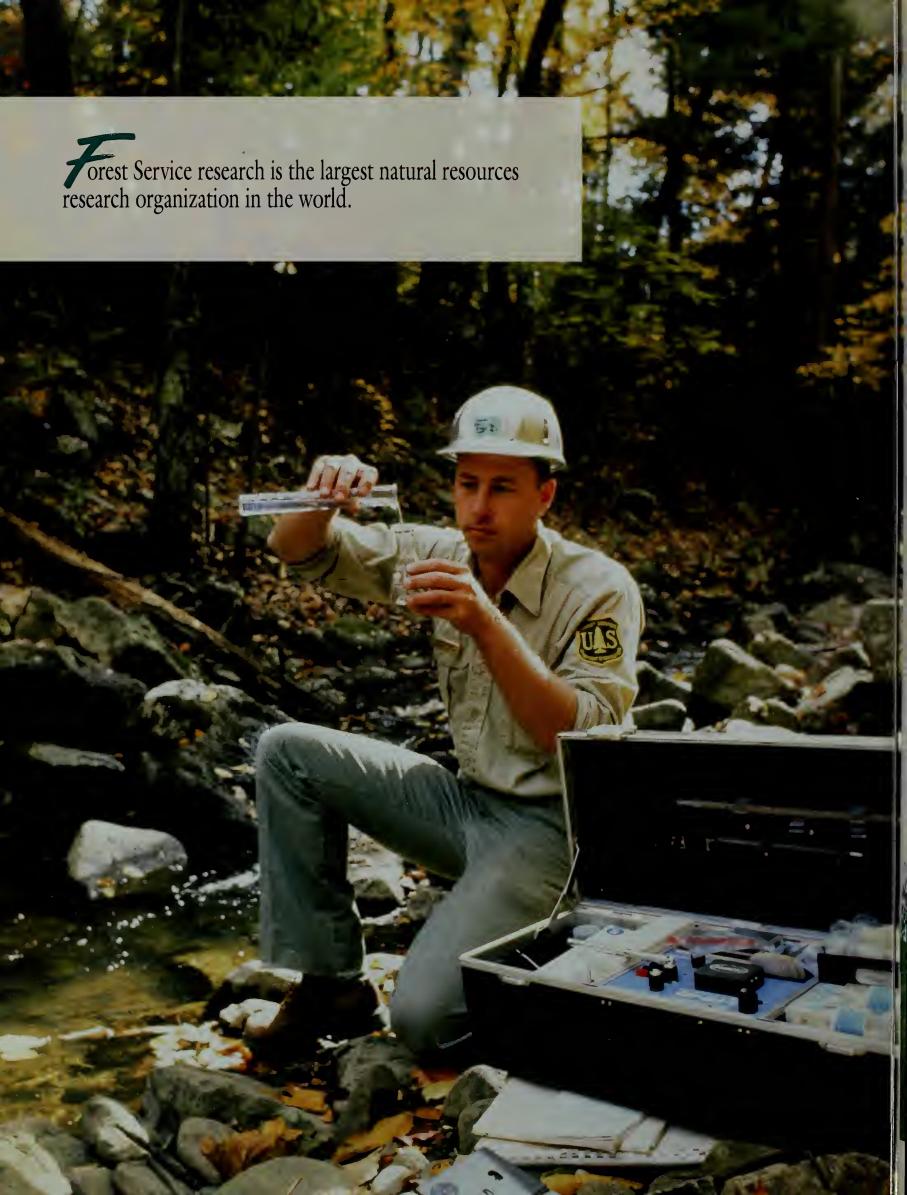












Conduct and Share Valuable

Research

f you are interested in solving major resource problems, Forest Service Research may be for you. The research program develops the scientific information needed to protect, manage, and use the renewable natural resources of the Nation's forests and rangelands.

Research extends to nearly every major terrestrial ecosystem from the tropics to the Arctic and from Hawaii and territories in the Pacific to Puerto Rico in the Atlantic.

Forest Service Research carries out studies on forest tree improvement, growth, and harvesting; forest economics; global change; protection of forests from fire, diseases, and pests; management and improvement of rangelands and wildlife and fish habitats; forest

recreation and wilderness management; urban forestry; forest engineering; and resource monitoring and inventory.

Our research program also supports international forestry through cooperation with other Federal agencies and the United Nations, and through bilateral agreements with a number of foreign countries.











A Diversity of Work, People, and Locations

iversity is a word that applies to both the work we do in the Forest Service and the people who do the work. We meet the varied needs of the American public through a work force that includes a large variety of cultures, ages, races, religions, and physical abilities in both sexes. This diversity of people is matched by the diversity of our work: we employ people in about 250 different occupations at about 850 locations.

Carrying out our work requires a wide mix of skills and offers a wide variety of career opportunities. Occupations fit into one of the following occupational categories: professional, administrative, technical, clerical, or wage system.

The descriptions that follow may help you identify where your expertise and skills would fit in best. Professional positions involve work that typically requires education or training equivalent to a bachelor's degree or higher with a major field of study in a specialized field. Examples include accountant, microbiologist, civil engineer, forester, geologist, and wildlife biologist.







Administrative positions involve the application of principles, concepts, and practices related to one or more fields of administration or management. There are no specific college education requirements; however, a majority of individuals occupying these positions have at least a bachelor's degree. Examples include administrative officer, computer specialist, contracting specialist, and personnel management specialist.





Clerical positions involve structured work in support of office, business, or fiscal operations. Post high school education is not required, but proficiency in office skills is usually required or desired. Examples include clerk typist, computer clerk, information receptionist, and secretary.



Technical positions are associated with and supportive of a professional or administrative field. Formal college education is not required for these positions. There are, however, many associate (2-year) degree programs offered at community colleges that are directly applicable to many of these types of positions. Examples of technical positions include accounting, biological, forestry, and engineering technicians; budget assistants; and personnel assistants.





Wage System positions involve trade, craft, or labor work in support of operations. Post high school education is not generally required. However, knowledge, skill, and ability to do the work may be acquired in vocational or trades schools. Examples of common Forest Service jobs include engineering equipment operators, maintenance mechanics, and automotive equipment repair workers. The Forest Service employs about 1,400 Wage System employees.

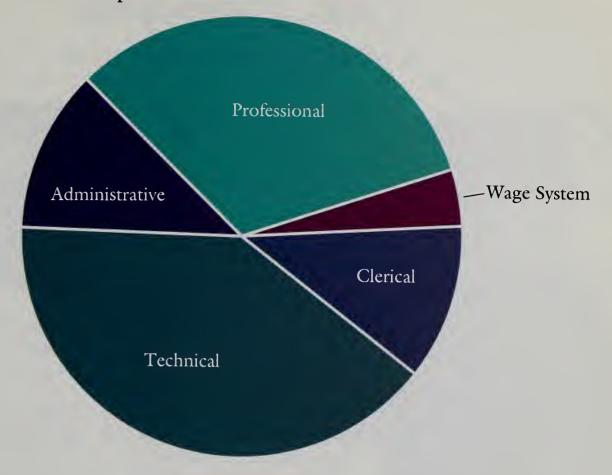


Number of Full-time Permanent Employees

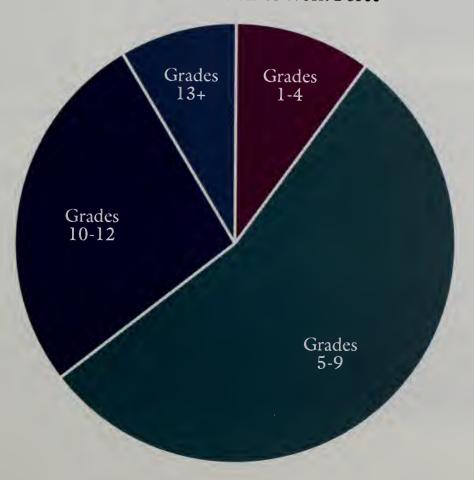
				GR.	ADES			
OCCUPATIONS	1-2	3-4	5-6	7-9	10-12	13-15	16+/SES	TOTAL
Accountant	0	0	2	30	63	47	1	143
Accounting & Budget Technician	0	116	390	146	0	0	0	652
Administrative Officer	0	0	2	104	101	77	2	286
Archeologist	0	0	3	74	113	9	0	199
Arts, Information, & Writing	0	18	108	48	35	21	0	230
Biological Science (General)	0	0	4	33	169	221	1	428
Biological Technician	2	14	79	152	19	0	0	266
Biologist (Fisheries)	0	0	8	79	124	26	0	237
Biologist (Microbiology)	0	0	0	2	6	6	0	14
Biologist (Wildlife)	0	0	21	241	350	74	0	686
Botanist	0	0	0	14	19	11	0	44
Cartographer	0	0	2	22	33	8	0	65
Cartographic Technician	0	2	31	85	26	1	0	145
Chemist	0	0	1	7	25	17	0	50
Clerk Typist	33	721	6	0	0	0	0	760
Clerk/Admin Asst (Gen Business)	20	500	803	235	31	10	0	1599
Communications Spec & Mgr	0	0	4	21	82	9	0	116
	1	90	321	130		0	0	542
Computer Clerk & Assistant	1				0	_	_	
Computer Specialist	0	0	9	214	321	59	0	603
Contracting Officer	0	0	4	47	242	34	0	327
Criminal Investigator	0	0	1	31	108	14	0	154
Ecologist	0	0	0	15	47	18	0	80
Electronics Technician	0	1	7	61	46	0	0	115
Engineer (Civil)	0	0	14	160	693	206	0	1073
Engineer (Mechanical)	0	0	0	5	13	14	0	32
Engineer (Mining & Petroleum)	0	0	0	1	8	3	0	12
Engineering Technician (Civil)	3	47	152	1267	302	0	0	1771
Entomologist	0	0	0	9	54	80	0	143
Equal Opportunity Specialist	0	0	1	8	19	17	0	45
Financial Administration	0	0	2	55	85	0	0	142
Forester	0	0	99	1317	2800	1029	42	5287
Forestry Technician	16	606	2475	3952	406	2	0	7457
Forest Products Technologist	0	0	0	1	9	49	1	60
Geneticist	0	0	0	0	3	19	1	23
Geologist	0	0	2	34	98	23	1	158
Hydrologist	0	0	6	49	163	36	0	254
Information Receptionist	0	257	2	0	0	0	0	259
Landscape Architect	0	0	7	34	161	27	0	229
Management & Program Analysis	0	0	1	29	115	66	0	211
Mathemetician/Statistician	0	0	2	16	66	35	0	119
Personnel Management	0	0	5	58	260	63	1	387
Personnel/Payroll Clerk & Asst	0	153	276	102			1	531
· ·	-				0	0	0	
Plant Physiologist/Pathologist	0	0	0	7	52	71	2	132
Public Affairs Officer	0	0	3	51	147	27	0	228
Purchasing/Procurement Tech	0	83	332	96	0	0	0	511
Range Conservationist	0	0	11	152	233	38	0	434
Range Technician	0	2	20	79	4	0	0	105
Realty Specialist	0	0	5	30	73	2	0	110
Secretary	0	21	269	99	1	0	0	390
Social Service Aid & Assistant	2	8	91	128	13	0	0	242
Soil Scientist	0	0	4	43	166	37	0	250
Support Services Administration	0	0	150	546	1	0	0	697
Surveying Technician	1	9	38	67	0	0	0	115
Surveyor	0	0	3	48	106	6	0	163
Teacher	0	0	7	95	26	0	0	128

NOTES: 1. Table covers 85% of workforce occupations.
2. Please refer to the General Schedule pay rate chart in the pocket of your brochure to determine applicable pay range for each grade range.

Occupational Distribution of Work Force



Grade Distribution of Work Force



The Benefits of Working for the Forest Service

n addition to the personal satisfaction you can derive from your career field, Forest Service employment offers:



- Child care. Many Forest Service locations offer child care facilities.
- Flexible work schedules. The Forest Service is sensitive to the many competing demands faced by people today, and that is why most locations offer flexible work schedules. Employees in some locations have various schedules of 8-, 9-, or 10-hour workdays.
- Wellness Programs. The Forest Service has active wellness programs that vary throughout the organization. Common features include health screenings, employer/employee matched time for exercise, informational programs with outside speakers, and exercise facilities.





- Health and Life Insurance.

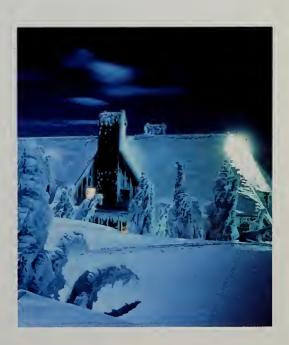
 Health and life insurance plans are options available to employees. If an employee decides to enroll, the costs are shared by the employee and the Forest Service.
- Retirement Plan. The retirement plan is made up of three components into which contributions are made by both the employee and the Forest Service. The three components include a Federal retirement fund, Social Security, and a tax-deferred savings plan.
- Annual Leave (paid vacation). You will earn 13 days of annual leave per year for the first 3 years, 20 days per year after 3 years, and 26 days per year after 15 years.
- Sick Leave. You will earn 13 days of sick leave per year throughout your career.

- Holidays. There are 10 paid holidays per year.
- Employee Counseling Program.
 People sometimes experience personal difficulties that may impact on their work lives.
 The Forest Service offers confidential, expert assistance to deal with problems such as financial difficulties, drug or alcohol abuse, and marital or family discord.
- Opportunity for Personal Growth. We offer opportunity for personal development and progression in career assignments. Many Forest Service units offer opportunities to contribute to teams that work on especially important problems or opportunities. These team assignments offer special opportunities for growth.
- Training. Training is one of the most important benefits available to Forest Service employees. In addition to valuable on-the-job training, other education or training opportunities are often available for developing skills to enhance career growth and promotion potential. Each employee has an individual development plan that is tailored to match his or her goals and needs with those of the organization.



- Recognition. The Forest Service has an active awards program that features cash or honorary awards for adopted suggestions, special acts and services, or superior work performance.
- Paid Moving Allowances. Moving costs associated with relocating for the first Forest Service assignment are borne by the new employee. (Individuals hired into shortage category positions may have initial relocation expenses paid.) Subsequent moves are paid for by the Forest Service.

• Progressive Management Philosophy. We like to cut "red-tape" in the Forest Service whenever and wherever possible. This means giving our people the skills and knowledge to do the job and then trusting them to do it.



Your First Step...

...toward a rewarding career with the Forest Service may begin with reviewing the map on page 19 to see where we are located. Then, once you have identified a location of interest to you, contact the personnel office for that location for more information about their local career opportunities. Forest Service offices and locations are listed below. We're eager for you to take that first step!

Regional Offices and National Forests

National Forests are listed by Region and State. Locations of National Forest headquarters are shown in boldface opposite their names. When writing, address your letter to the personnel office at the regional headquarters or the National Forest of your choice.

Northern Region Federal Bldg. P.O. Box 7669 Missoula, MT 59807

Idaho

Clearwater	Orofino	83544
Idaho Panhandle Na	tional	
Forests*	Coeur d'Alene	83814
Coeur d'Alene		
Kaniksu		
St. Joe		
Nezperce	Grangeville	83530

Montan:

Montana		
Beaverhead	Dillion	59725
Bitterroot	Hamilton	59840
Custer	Billings	59103
Deerlodge	Butte	59703
Flathead	Kalispell	59901
Gallatin	Bozeman	59771
Helena	Helena	59626
Kootenai	Libby	59923
Lewis & Clark	Great Falls	59403
Lolo	Missoula	59801

Rocky Mountain Region 11177 West 8th Avenue P.O. Box 25127 Lakewood, CO 80225

Colorado

Arapaho-Rooseve	lt * Ft. Collins	80526
Grand Mesa Unco	ompahgre	
and Gunnison*	Delta	81416
Pike-San Isabel *	Pueblo	81008
Rio Grande	Monte Vista	81144
Routt	Steamboat Springs	80487
San Juan	Durango	81301
White River	Glenwood Springs	81602

Nebraska

Neuraska-	
Samuel R. McKelvie * Cha	adron 69337

South Dakota

Black Hills	Custer	57730

Wyoming

Bighorn	Sheridan	82801
Medicine Bow	Laramie	82070
Shoshone	Cody	82414

Southwestern Region Federal Bldg. 517 Gold Avenue S.W. Albuquerque, NM 87102

Arizona

Apache-Sitgreaves *	Springerville	85938
Coconino	Flagstaff	86004
Coronado	Tucson	85701
Kaibab	Williams	86046
Prescott	Prescott	86303
Tonto	Phoenix	85010

New Mexico

Carson	Toas	87571
Cibola	Albuquerque	87112
Gila	Silver City	88061
Lincoln	Alamogordo	88310
Santa Fe	Santa Fe	87504

Intermountain Region Federal Bldg. 324 25th Street Ogden, UT 84401

Idaho

Boise	Boise	83702
Caribou	Pocatello	83201
Challis	Challis	83226
Payette	McCall	83638
Salmon	Salmon	83467
Sawtooth	Twin Falls	83301
Targhee	St. Anthony	83445

Nevada

T111	00001
Elko	89801
Sparks	89431

Utah

Ashley	Vernal	84078
Dixie	Cedar City	84720
Fishlake	Richfield	84701
Manti-LaSal	Price	84501
Uinta	Provo	84603
Wasatch-Cache*	Salt Lake City	84138

Wyoming

, ,		
Bridger-Teton *	Jackson	83001

^{*}Two or more separately proclaimed National Forests under one supervisor.

Pacific Southwest Region
630 Sansome Street
San Francisco, CA 94111

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Angeles	Arcadia	91006
Cleveland	San Diego	92188
Eldorado	Placerville	95667
Inyo	Bishop	93514
Klamath	Yreka	96097
Lassen	Susanville	96130
Los Padres	Goleta	93117
Mendocino	Willows	95988
Modoc	Alturas	96101
Plumas	Quincy	95971
San Bernardino	San Bernardino	92408
Sequoia	Porterville	93257
Shasta-Trinity *	Redding	96001
Sierra	Fresno	93721
Six Rivers	Eureka	95501
Stanislaus-Calaveras		
Big Tree *	Sonora	95370
Tahoe	Nevada City	95959

Pacific Northwest Region 319 S.W. Pine Street P.O. Box 3623 Portland, OR 97208

Oregon

Deschutes	Bend	97701
Fremont	Lakeview	97630
Maheur	John Day	97845
Mt. Hood	Gresham	97030
Ochoco	Prineville	97754
Rogue River	Medford	97501
Siskiyou	Grants Pass	97526
Siuslaw	Corvallis	97339
Umatilla	Pendleton	97801
Umpqua	Roseburg	97470
Wallowa-Whitman *	Baker	97814
Willamette	Eugene	97440
Winema	Klamath Falls	97601

Washington

Colville	Colville	99114
Gifford Pinchot	Vancouver	98660
Mt. Baker-Snoqualmie*	Seattle	98104
Okanogan	Okanogan	98840
Olympic	Olympia	98507
Wenatchee	Wenatchee	98801

Eastern Region
310 West Wisconson Avenue
Milwaukee, WI 53203

Illinois

Shawnee	Harrisburg	62946
Indian and Ohio		
Wayne-Hoosier *	Bedford	47421

Michigan

Hiawatha	Escanaba	49829
Huron-Manistee*	Cadillac	49601
Ottawa	Ironwood	49938

Minnesota

Chippewa	Cass Lake	56633
Superior	Duluth	5580

Missouri

Mark Twain	Rolla	6540

New Hampshire and Maine

Laconia	03247
	Laconia

Pennsylvania

Allegheny	Warren	16365

Vermont

Green Mountain	Rutland	0570
and Finger Lakes		

West Virginia

8		
Monongahela	Elkins	2624

Wisconsi

Wisconsin		
Chequamegon	Park Falls	54552
Nicolet	Rhinelander	54501

Southern Region 1720 Peachtree Road, N.W. Atlanta, GA 30367

Alabama

National Forests in		
Alabama*	Montgomery	36107
William B. Bankhead		
Conecuh		
Talladega		
Tuckegee		

Arkansas

Ouachita	Hot Springs	71901
	Nat'l Park	
Ozark-St. Francis*	Russellville	72801

Florida

Osceola

National Forests in		
Florida*	Tallahassee	32308
Apalachicola		
Ocala		

Georgia

Chattahoochee and		
Oconee*	Gainesville	30501

Kentucky

Daniel Boone	Winchester	40391

Louisana

Kisatchie	Dim outille	71240
Nisatchie	Pineville	/1300

Mississippi

National Forests in		
Mississippi*	Jackson	39269
Bienville		
Delta		
De Soto		
Holly Springs		
Homochitto		
Tombigbee		

North Carolina

National Forests in		
North Carolina*	Asheville	28802
Croatan		
Nantahala		
Pisgah		
Uwharrie		

Puerto Rico

Caribbean	Rio Piedras	00928

South Carolina

Francis Marion		
and Sumter*	Columbia	2920

Tennessee

Cherokee	Cleveland	27211

Texas

National Forests		
in Texas*	Lufkin	75901
Angelina		
Davy Crockett		
Sabine		
Sam Houston		

Virginia

George Washington	Harrisonburg	2280
Jefferson	Roanoke	2400

Alaska Region P.O. Box 21268 Juneau, AK 99802-8824

Alaska

Chugach	Anchorage	99501
Tongass-Chatham	Sitka	99835

*Two or more separately proclaimed National Forests under one supervisor.

Research Headquarters and State and Private Forestry

Intermountain Forest and Range Experiment Station 324 25th Street Ogden, UT 84401

North Central Forest Experiment Station 1992 Folwell Avenue St. Paul, MN 55108

Northeastern Forest Experiment Station 100 Metsonford Road, Suite 200 Radnor, PA 19087

Pacific Northwest Forest and Range Experiment Station P.O. Box 3890 Portland, OR 97208 Pacific Southwest Forest and Range Experiment Station P.O. Box 245 Berkeley, CA 94704

Rocky Mountain Forest and Range Experiment Station 240 West Prospect Avenue Fort Collins, CO 80526-2098

Southeastern Forest Experiment Station 200 Weaver Blvd., P.O. Box 2680 Ashville, NC 28802

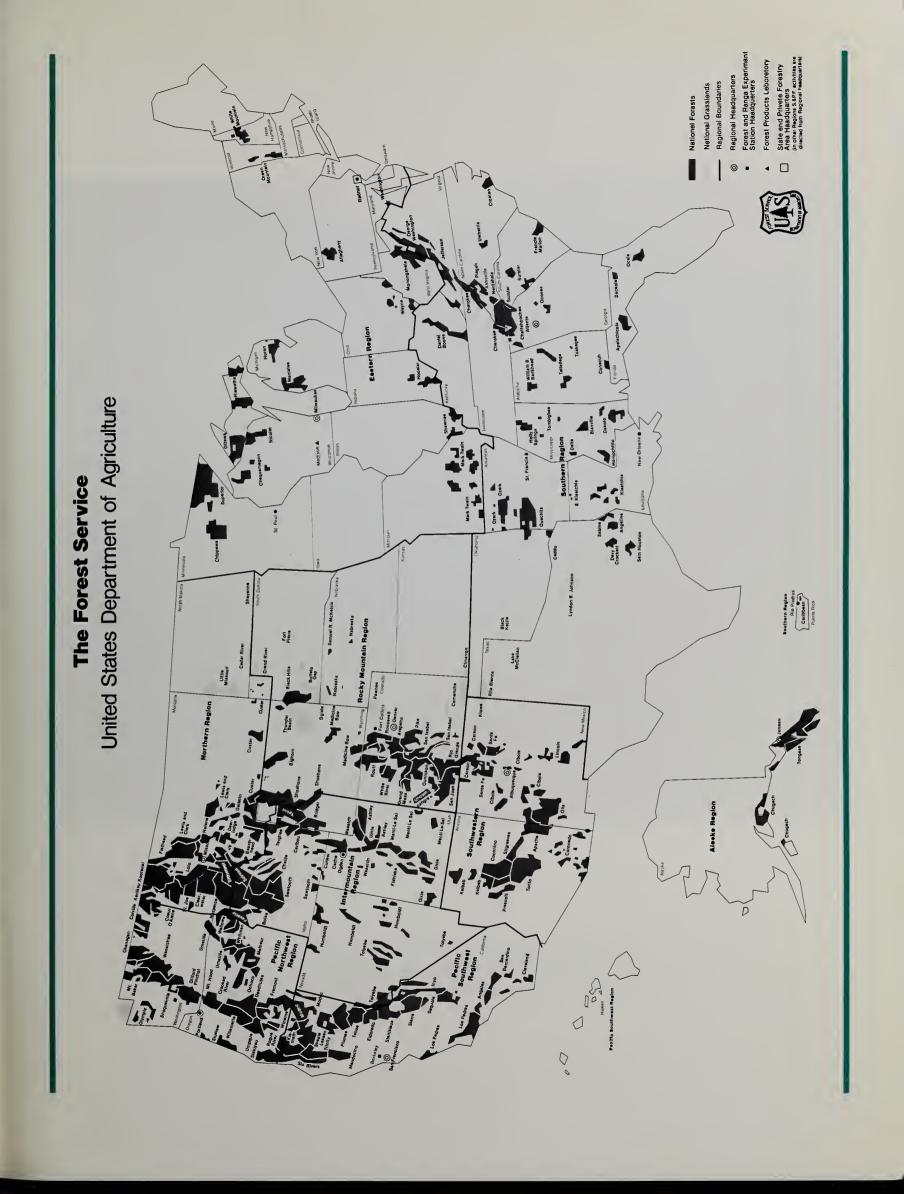
Southern Forest Experiment Station T-10210 U.S. Postal Service Building 701 Loyola Avenue New Orleans, LA 70113

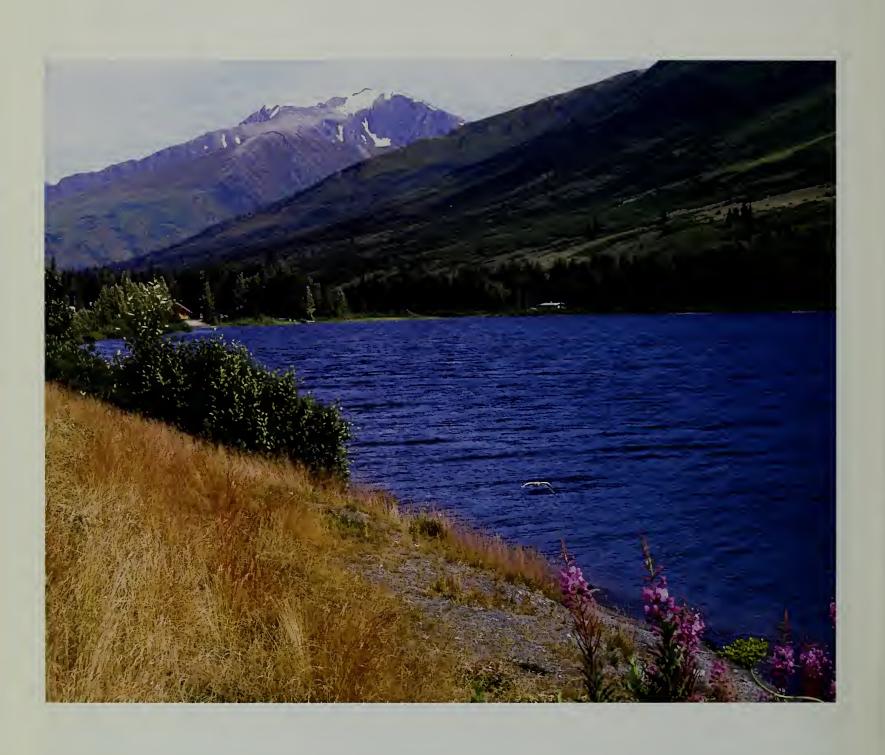
Forest Products Laboratory One Gifford Pinchot Drive Madison, WI 53705-2398

State and Private Forestry offices are located in the Regional Headquarters, except for the Eastern Region.
This S&PF office is at:

Northeastern Area-S&PF 100 Metsonford Road, Suite 200 Radnor, PA 19087







The U.S. Department of Agriculture is an equal opportunity employer and will not discriminate on the basis of race, color, sex, religion, national origin, age, or physical or mental disability.

United States Department of Agriculture Forest Service Program Aid 1461 July 1990

Working for the Forest Service

Working for the Forest Service is more than just a job. Our standards are high and our work is demanding, but the rewards of a Forest Service career are substantial. As a Forest Service employee, you will be part of a group of people dedicated to a common goal: the protection, development, and enhancement of the Nation's total environment and, in fact, a better global environment.

In short, a Forest Service career is an opportunity for broad personal growth while contributing to the creation of a better world for all Americans.



Caring for the Land and Serving People

